

**Particular of Employees**  
**Information as per Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014**

S. No.	Name of Employee	Designation and Nature of Duties	Relation with any Director/CEO of the Company	Nature of Employment, whether contractual or otherwise and other Terms and conditions	Remuneration Per Annum (Rs. Crores)	Perquisite Value of the ESOPs exercised during the year (Rs. Crores)	Qualification and Age	Experience (Years)	Date of Commencement of Employment	Last Employment
1	Pradyumn Kumar Singh	Senior Vice President - Corporate Business	NA	Full Time Employee (FTE)	1.25	-	PGDM; 45 Years	22+	February 24,2020	VISA
2	Harender Kumar Lavania	Senior Vice President - Enterprise Architecture( IT)	NA	Full Time Employee (FTE)	0.78	0.74	B.Tech; 42 Years	18	August 19,2013	HCL Technologies
3	Monish Vohra*	Executive Vice President - CCM & Billing COE	NA	Full Time Employee (FTE)	1.20	-	Delhi College of Engineering, FMS Delhi; 54 Years	30	January 27,2014	MetLife India Insurance Co. Ltd
4	Sajith Rajan	Vice President - National Corporate Sales	NA	Full Time Employee (FTE)	0.72	1.61	Graduate (B.Com); 44 Years	24	May 26,2014	Deutsche Bank
5	Vinay Madaan	Senior Vice President - Internal Audit	NA	Full Time Employee (FTE)	1.07	-	Post graduation; 50 year	29	October 20,2014	Tata Teleservices
6	Ritu Saxena	Senior Vice President - Rewards & Talent Acquisition	NA	Full Time Employee (FTE)	1.16	-	MBA (HR); 45 Years	21+	November 17,2014	Max Life Insurance Co. Ltd.
7	Shephali Mehra Birdi	Senior Vice President - Head Legal Advisory	NA	Full Time Employee (FTE)	0.90	4.25	LLB; 45 Years	21	March 19,2015	Kochhar & Co. (Law Firm)
8	Amit Chhabra	Executive Vice President - Digital, Business Platform, Enterprise Application & PMO	NA	Full Time Employee (FTE)	1.10	-	BE; 47 Years	25	October 01,2009	Sapient Technology
9	Rinku Sharma	Executive Vice President & Head - Workforce Effectiveness	NA	Full Time Employee (FTE)	1.25	-	MBA Finance from International Management Institute, BSC (PCM). St. Stefens College, Green belt certified, Certified in Anti Money Laundering; 52 Years	31	July 29,1997	GE Capital
10	Anita Monga	Vice President - Security Project Management Lead	NA	Full Time Employee (FTE)	0.46	0.90	Post graduation Commerce; 46 Years	24	August 14,2001	NA
11	Bikramjeet Ghuman	Executive Vice President - Product & Marketing	NA	Full Time Employee (FTE)	1.14	-	BSc, MBA; 47 Years	25	May 13,2002	Kimberly Clark Pudumjee Limited
12	Piyush Balasaria	Deputy Vice President - Circle Sales	NA	Full Time Employee (FTE)	0.42	1.36	MBA (Finance); 42 Years	21	April 22,2009	GE Commercial Finance
13	Rakesh Kumar Dahiya	Senior Vice President - Vision Plus Program (IT)	NA	Full Time Employee (FTE)	1.19	-	Master of Computer Application; 51 Years	26	October 22,2007	Paul Ingle & Associates
14	Shreyas Dineshkumar Vora	Executive Vice President - Distribution Sales, Open Market	NA	Full Time Employee (FTE)	1.10	4.20	Post Graduate (MBA); 45 Years	22	February 07,2005	Essar Oil Limited
15	Deepak Puri	Senior Vice President - Portfolio Management, Spends & Assets	NA	Full Time Employee (FTE)	0.93	0.56	B.E., MBA; 44 Years	20	June 04,2012	RBS Business Services Pvt Ltd
16	Payal Mittal Chhabra	Executive Vice President & Chief Compliance Officer	NA	Full Time Employee (FTE)	1.02	0.63	B.Com, CS, LLB, LLM; 46 Years	23	February 15,2012	Orbis Financial Corporation Limited
17	Dhananjay Khanna	Senior Vice President - Chief Information Security Officer	NA	Full Time Employee (FTE)	1.28	-	Post Graduate Diploma in Computer Application; 53 Years	28	July 01,2019	EXL Service India Pvt. Ltd.
18	Shivam Gupta	Senior Vice President - Credit Policy, Strategy & Portfolio Management	NA	Full Time Employee (FTE)	1.05	-	B. E. & MBA; 45 Years	21	November 18,2020	Clix Capital

\* Mr. Monish Vohra, Executive Vice President - CCM & Billing COE, resigned from the Company w.e.f 28.02.2025.

**Note:**

- Pursuant to amalgamation of SBI Business Process Management Services Private Limited (SBIBPMSL) with SBI Card, the employees of SBIBPMSL were transferred to the Company.
- The details mentioned above are disclosed for those employees to whom remuneration paid by the Company during the Financial year 2024-25, including the perquisite value on ESOP exercised during the financial year 2024-25 exceeded the limit prescribed under relevant provisions of the Companies Act. Further, for the purpose of good governance the perquisite value of esops exercised during the financial year 2024-25 have also been disclosed.
- None of the employees listed above hold 2% or more of the paid-up share capital of the Company as at March 31, 2025.

**For and on behalf of the Board**  
**Sd/-**  
**Challa Sreenivasulu Setty**  
**Chairman**  
**DIN: 08335249**

**Date: July 25, 2025**  
**Place: Mumbai**